



EXTRAORDINARY LUTHERAN MINISTRIES

Board Of Directors Public Update December 2023

1. ELM Gives Thanks and says farewell to Olivia:

- After over five years as Program Director for Extraordinary Lutheran Ministries, Olivia LaFlamme-Washington will be concluding their time with ELM at the end of 2203. We are so incredibly thankful for the many gifts that Olivia has shared with us during their time with ELM. As Program Director, Olivia brought a clear vision and vibrant energy to accompanying Proclaimers, engaging leaders and volunteers, and partnering with the organization as a whole. In addition, during our recent period without an Executive Director, Olivia took on a myriad of additional responsibilities that ensured the continuing work of ELM. Their labor, dedication, and wisdom will forever have an impact on the life of our organization.
- A farewell gathering is being planned on zoom on December 28th, 4pm EST (3pm CST, 2pm MST, and 1pm PST). We hope you will join us to give thanks for Olivia's time with us and wish them well on their endeavors to

come. A recording will be made available for the community to view following the farwell.

- If you have questions about specific program pieces, or simply would like accompaniment as you process this announcement, please reach out to us at board@elm.org.

2. Financial Updates:

- Budget has been passed for the ELM 2024 year.

3. Justice and Recruitment:

- Proclaim nominations for board positions have been extended and will be finalized in early January. Potential candidates will be contacted by the committee and will be invited into the recruitment process before a vote is set before the proclaim community.

4. New position at ELM:

- There is a team working on putting together an updated job description for an executive director and assembling a hiring team/call committee. We will be reaching out in early 2024 to Proclaim and the wider

ELM community to recruit for individuals to serve on this team.