

Careers Programme and Calendar Hollyfield School

The programme is linked to Gatsby Benchmarks (GB): <https://www.goodcareerguidance.org.uk/> The eight benchmarks are a framework for good career guidance developed to support schools in providing the students with the best possible careers education, information, advice and guidance.

<p>Gatsby Benchmark</p> <p>1</p> <p>A stable careers programme</p>	<p>Gatsby Benchmark</p> <p>2</p> <p>Learning from labour market information</p>	<p>Gatsby Benchmark</p> <p>3</p> <p>Addressing the needs of every pupil</p>	<p>Gatsby Benchmark</p> <p>4</p> <p>Linking curriculum learning to careers</p>
<p>Gatsby Benchmark</p> <p>5</p> <p>Encounters with employers and employees</p>	<p>Gatsby Benchmark</p> <p>6</p> <p>Experiences of workplaces</p>	<p>Gatsby Benchmark</p> <p>7</p> <p>Encounters with further and higher education</p>	<p>Gatsby Benchmark</p> <p>8</p> <p>Personal guidance</p>

Careers Calendar

	Autumn Term	Spring Term	Summer Term
Year 7	<p>Induction & Year 7 supporting transition Primary school. Personal Development and Wellbeing (PDW) Sessions around self-development, skills, strength</p> <p>Visit to Kingston University (Pupil Premium)</p>	<p>Year 7 PDW programme Dream job poster and introduction to Careers resources</p> <p>March 6th-12th Employer/employee talk during National Careers week</p>	<p>Year 7 PDW /Tutor programme Focused on transferable employability and enterprise skills</p>
Gatsby Benchmark	2&3	2, 3 & 5	2&3
Year 8	<p>Year 8 PDW programme DT Carousel Gradu8 - careers project:</p>	<p>Year 8 PDW DT Carousel programme Gradu8 challenges</p>	<p>Year 8 PDW programme DT Carousel Gradu8 challenges -</p>

	<p>Careers assembly with Careers Adviser to introduce career challenge careers resources</p>	<p>National Apprenticeship Week talk</p> <p>Careers assembly with Careers Adviser to introduce career challenge careers resources</p> <p>National Careers week activities (March)</p> <p>Visit by TESLA UK Presentation and Car demonstration and exploration.</p> <p>Year 8 Visit to Imperial College London to take part in DELL workshop</p>	<p>celebration and employer presentation</p>
Gatsby Benchmark	2 & 3	2, 3 & 5	2& 3
Year 9	<p>Year 9 PDW and tutor programme –</p> <p>Assembly on Future Choices to be made in Year 9 tutor time.</p> <p>Visit to Kingston University (Pupil Premium)</p>	<p>Kingston College Talk - guide to future vocational qualifications and apprenticeship(Provider Access Legislation).</p> <p>National Apprenticeship Week talk</p> <p>Year 9 Careers Networking to support options and Unifrog Careers Launch</p> <p>Year 9 PDW programme Year 9</p>	<p>Year 9 PDW and tutor programme and tutor time</p>

		option choices assembly SLT and Careers guidance meetings National Careers week (March Activities in Tutor and assembly)	
Gatsby Benchmark	2, 4 & 7	2, 3 4, 5, 8	2 & 4
Year 10	Year 10 tutor programme Assembly talks Introduction GCSE Jack Petchey speakout challenge. NESCOT Talk regarding future vocational career and apprenticeship (Provider Access Legislation)	Year 10 PDW programme Army Careers and STEM activity Day National Careers week assembly (March) National Careers week (March Activities in Tutor and assembly)	Year 10 PDW programme Year Unifrog Careers guidance interviews & extra support for SEN students with an external careers' adviser from AfC Year 10 University Visit Year 10 Careers Day University visit; experience of workplaces or virtual work experience programme Talks from FE providers OR Work experience Talks about apprenticeships, post 16 options and careers Careers guidance Interviews
Gatsby Benchmark	2, 4 & 5	2, 8	2, 3, 4, 5, 6, 7, 8
Year 11	The Year 11 PDW programme includes post 16 options, personal statement writing, interview skills, apprenticeships etc.	Year 11 Apprenticeship Way2 Work Year 11 PDW programme Careers guidance interviews Apprenticeships event	ROA – Aspirational guest speaker – employer engagement Careers guidance interviews Year 11 trip to Oxford (selected students) Sixth form induction EXAMS GCSE Results day careers support

	<p>Kingston College assembly on post 16 options</p> <p>Careers Fair Including STEM Ambassadors and apprentices</p> <p>Year 11 Careers guidance interviews.</p> <p>Apprenticeship talk by Hawk Training.</p> <p>Year 11</p> <p>Extra support for SEN students with an external careers' adviser Achieving for Children.</p>	<p>Assemblies on post 16 options, apprenticeships</p> <p>National Apprenticeship week</p> <p>National Careers week (March) Assembly and tutor time</p> <p>British Science Week activities</p> <p>Year 11 Careers guidance interviews.</p>	
Gatsby Benchmark	2, 3, 4, 6, 7, 8	2, 3, 4, 6, 7, 8	6, 7, 8
Year 12	<p>Uni Visit/Talk during induction</p> <p>Careers Fair - Including STEM Ambassadors. Higher education and apprenticeships Fair (October)</p> <p>Assemblies or ad hoc talks with guest speakers e.g., Uptree CV writing Work experience launch Careers guidance interviews Unifrog. Speakers for Schools</p> <p>Weekly Career information sheet on Labour market Information.</p>	<p>Assemblies or ad hoc talks with guest speakers</p> <p>Work experience prep Careers guidance interviews National Careers week</p> <p>Unifrog Careers guidance interviews Guest speakers or trips within subjects</p> <p>UCAS Universities and apprenticeships show at Surrey University.</p> <p>Weekly Career information sheet on Labour market Information.</p>	<p>Assemblies or ad hoc talks with guest speakers</p> <p>Mock Interviews Work experience briefing and placements</p> <p>UCAS Fair at a University Unifrog Careers guidance interviews Guest speakers or trips within subjects</p> <p>Weekly Career information sheet on Labour market Information.</p>

	Year 12 & 13 Visit to Key skills Exhibition in London		
Gatsby Benchmark	2, 3, 4, 5, 6, 7, 8	2, 3, 4, 5, 6, 7, 8	2, 3, 4, 5, 6, 7, 8
Year 13	<p>Workshops and support – HE and higher apprenticeship applications Unifrog</p> <p>Careers guidance interviews & extra support for SEN students with an careers adviser from AfC</p> <p>Weekly Career information sheet on Labour market Information.</p> <p>Assemblies or ad hoc talks with guest speakers e.g. Investec Mock interviews for Oxbridge, Med, Dentistry and Vets Support with Art applications (Kingston Art School)</p>	<p>National Careers week (March) Careers guidance interviews Guest speakers or trips within subjects World of Work Roadshow - apprenticeships opportunity</p> <p>Weekly Career information sheet on Labour market Information.</p>	<p>EXAMS A Level/BTEC L3 Results day careers support from Sixth Form staff</p>
Gatsby Benchmark	2, 3, 4, 5, 6, 7, 8	2, 3, 4, 5, 6, 7, 8	