

Sumner Family Aquatic Center

Staff Employment Application

Submission Deadline: April 2nd, 2026

Sumner Parks and Rec is looking for lifeguards for the 2026 season at the Sumner Family Aquatic Center (SFAC). Lifeguard Certifications and Recertifications are the responsibility of the employee *(we give dates and locations for training and reimburse for cost of class)*. SFAC employees are expected to work until the season's closing date, but sports and extracurricular activities can be considered for scheduling.

First Name: _____ **Last Name:** _____

Street Address: _____ **City/State:** _____

Phone Number: _____ **Email:** _____

Date of Birth: _____

_____ **Lifeguard** – Must be at least 15 years old, Lifeguard/CPR Certified by pool opening day.

Are you currently Lifeguard Certified? (check one) No ____ / Yes ____ **Date of Expiration:** _____

There is a ***mandatory*** pool opening prep day projected for Saturday, May 2nd.

Are you available May 2nd, 2026? No ____ Yes ____

Are you available for the Opening Day projected for May 23rd, 2026? No ____ Yes ____

Please list any dates that you may not be available for work (vacations, camps, sports):

***By signing below, you acknowledge that your employment will be contingent upon successful completion of any required training/certification **prior** to your first day of work.

Signed: _____

Date: _____

Hours for all staff are generally 12:30pm-5pm, 6pm-8pm every weekday and 12:30pm-6:30pm every weekend; subject to weather conditions and patron attendance from May 23 through mid-August.



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Morning swims will be Monday, Wednesday, Friday 6:30-8:00 a.m. There will be three night swims from 8-10pm. Dates to be determined.

☐ ☐ ☐ Return application, cover letter, and resume to: Sumner City Hall *or* email to sumnerparkandrec@gmail.com.

☐ ☐ ☐ Please attach **Red Cross lifeguard/CPR certification**, if already certified.

Position Descriptions

Manager/Assistant Manager:

SFAC Managers are responsible for the day-to-day operations of the pool and accompanying concession stand, including staff supervision and scheduling, money handling, inventory and supply management for concession, pool chemical testing, event planning, and record keeping. Managers should be excellent team leaders, well organized and provide friendly and courteous service to patrons.

Lifeguard:

SFAC Lifeguards assist managers in daily open and closed procedures and are primarily responsible for the consistent safety oversight and monitoring of pool patrons. Lifeguards also provide customer service and help check patrons in and out at the front desk and may work with managers for special event planning. Lifeguards require American Red Cross Lifeguard and CPR safety training prior to starting work. ***Completion of this training prior to opening day is the responsibility of the applicant. An allowance is provided following successful completion of training and paid back to the employee at the end of the summer. Must be at least 15 years old.***

Swim Lesson Instructor:

Swim Lessons are taught for six (6) different levels on weekday mornings from 10:00am-1:00pm from June through July. Depending on the level, instructors will help kids become more comfortable in the water, teach different strokes, and encourage safety and fun in the water. Instructors will also conduct evaluations for each child based on American Red Cross criteria for each level. Swim Instructors require CPR safety training prior to providing lessons. ***Completion of this training prior to opening day is the responsibility of the applicant. An allowance is provided following successful completion of training and paid back to the employee at the end of the summer.***



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Concession Staff:

Concession workers will be scheduled primarily at the pool but will occasionally be scheduled to staff the Cub Park ball field concession stands during baseball season. Concession staff prepares and sells food, beverages and friendly, attentive customer service to visiting patrons while maintaining and clean and sanitized concession area. Concession staff will work with managers for re-supply and inventory needs. *Must be at least 14 years old.*

*Interested in being a **Coach for the Swim Team** or have any **questions** about the other positions:*

Director of Park and Recreation - (319) 327-1913 - sumnerparkandrec@gmail.com