



St Oscar Romero Catholic School Careers (CEIAG) Program 2026/27

A Program for Careers, Enrichment and Outdoor Learning

The 8 Gatsby Benchmarks

The eight benchmarks provide a comprehensive framework for career guidance:

1. A stable careers programme.
2. Learning from career and labour market information (LMI).
3. Addressing the needs of each pupil.
4. Linking curriculum learning to careers.
5. Encounters with employers and employees.

6. Experiences of workplaces.
7. Encounters with further and higher education.
8. Personal guidance.

Year Group	Extended Learning Activities	Date	Times	Description	GATSBY Benchmarks	Support Detail (External Partners)
All	Unifrog 	All Year	N/A	All students in all Year groups complete. Year 11 as part of their GROWTH interview Year 12/13 as part of Post 18 transition	1/2/3/4/5/6/7/8	Potential mentoring
All	Department Extended Learning Curriculum	All Year	In and out of class	A department's extended curriculum (Forth 'i' for Inspiration) involves students' access to subject related careers, employability skill development & enrichment. Subject related trips, opportunities to meet industry champions and outdoor learning aspects.	1/2/3/4/5/6/7/8	Connect with Department Champions to help support the students' vision and learning.

All	John Muir Award	Various dates throughout the year	Various times	Environmental and Sustainability activities for students working towards their John Muir Exploration Award	2/4/5/6	Support the students with West Sussex wide volunteering or provide a workshop for the students.
Year 7 to 9	Career workshops	Throughout 2026/27	50 Minute session	External partners for all different industries attend to facilitate workshops that allow students to find out about roles and pathways to enhance student motivation and knowledge.	1/2/3/4/5/6/7/8	To be a workshop facilitator to represent your industry/role and pathway.
Year 8	John Muir Conservation classes	All Year	TBC	The John Muir Discovery Award encourages students to be in the wild and to discover, explore and conserve these areas.	2/4/5/6	Join us as a volunteer as we venture out to the wild.
All	PSHE Careers and Employability Tutor Program	September 2026 onwards	Specific set Tutor sessions and drop down days.	The Personal, Social, Health & Economic program gives students statutory information and advice about all aspects of Careers and Labour Market information.	1/2/3/4/5/6/7/8	To support the students learning through the PSHE program.
Year 11	Sixth form Providers Assemblies and course workshops	September 2026 onwards	Wednesdays 8.40am	Each Sixth form provider has the opportunity to present their offer to Year 11 to help them make informed and impartial decisions for their next steps	1/2/3/5/7/8	Any Sixth form provider who accepts Romero's students.

All	GROWTH Interviews Year 7 to 10 can be requested (Year 11/12 all have one)	September 2026 onwards	Appointments and Drop in	Goals, Reality, Opportunities, Will, /Threats & Tactics & Habits	1/2/3/4/7	Mentoring allocation
All	Clubs Fair	September 11th 2026	Lesson 4 and Lunch	Each Department, Each organisation promoting extended learning opportunities for all students.	1/3/4/5/6/7/8	Represent a Department strategy for engagement.
Targeted Year 9	Better Business Show	Sept 17th 2026	Thursday 10am to 12noon	A Local Chamber of Commerce event	2/3/4/5/6/7/8	Support the students as they meet and interview the stall holders
Year 7	PGL Residential	March 23rd week 2027	All day and overnight	A Yearly right of passage for all our Year 7 students that encourages them to take part in outdoor and adventurous activities.	2/3/4/5/6	N/A
Year 10/11	'What's Next Sussex' Virtual event. 	October 17th 2026	6pm to 7.30pm in the Hall (Virtual)	A yearly event that enables students and their parents to meet representatives from sixth form colleges, training providers and key industries virtually.	1/2/3/4/5/6/7/8	To support the students in their decision making and to discuss your offer.

All	Finger Prints (not Foot Prints) Environmental/ Sustainability Organisation 	All Year Conference date 10th June 2027	8.30am Wednesday mornings & termly conferences	The Finger Prints Organisation is an Action Group of students/staff and community members that are helping to tackle the climate crisis and helping to build a more sustainable future for us all.	2/3/4/5/6/7/8	Join the team, help the students with 'Actions 4 Change'. This could be a personal interest of yours or it could relate directly to your business/industry.
Year 9/10/11/12/13	Duke of Edinburgh Awards 	January 2027 start - Bronze	Bronze, Silver & Gold, Assessment	The Duke of Edinburgh Award is seen as the most established development program for young people.	3/5/6/7/8	Any volunteers required for in school activities and external expedition work.
All	The Dragon Factor 	December to March 2026	Lunch times	It is a competition to find the most amazing, creative, industrious and willing student or group of students that take on a number of business challenges including the 'Tenner Challenge'	1/2/3/4/5/6/7/8	Support the teams or individuals with their planning and implementation of their business activities.
All	Sussex Careers Fair (Brighton)	Oct 2026	10am to 2pm	Main Sussex wide careers fair	1/2/3/4/5/6/7/8	N/A
Year 10/11/12/13	National Apprenticeship Week (ASK)	February 11th 2027	8.30 to 9am	Every student at St Romeros has the chance to find out about Apprenticeships.	1/2/3/4/5/6/7/8	To help run assemblies for year groups about the Apprenticeship offer.

	Year 11 Sign up workshop	Date TBC				Run a drop in sessions for students.
Year 9	National Apprenticeship Show	April 17th 2027	TBC	A visit for students to Sandown racecourse for this huge event	1/2/3/4/5/6/7/8	N/A
All	National Careers Week 	March 1st to 8th 2026	Departmental classes from 9am through to 2.40pm	Focusing on the relevance of subject areas and topics to business and the real World.	1/2/3/4/5/6/7/8	Business Partners and Industry Champions to join the teaching teams for a lesson or group of lessons to help facilitate a learning topics in Maths, English, English Lit, Biology, Physics, Chemistry, History, Geography, PE, French, German, Business, ICT, Design, Drama, Personal/social/health.
Year 8	Business Enterprise Day 'Build & Bake'	June 18th 2027	Between 8.30am and 3.30pm	All the year 8 students will create business entrepreneur teams to design, make and market a product to a panel of judges.	1/2/3/4/5/6/7/8	To support the teams as a business mentor throughout the day and other aspects. Also to run specialist workshops for finance, leadership, design and marketing. Collyers Alumni

Year 10	Year 10 'Get That Job' Mock Interview	April 21st 2027	8.40am to 12.40am (Or sections of)	All Year 10 students face a formal interview to give them some experience and knowledge.	1/2/3/4/5/6/7/8	To interview up to 10 students and to provide direct and written feedback.
Year 9	British Army Day	April 18th 2027	9am to 3pm	All Year 10 students take part in a team development day ran by Army soldiers.	1/2/3/4/5/6/7/8	Armed Forces Partners
Year 9	WSP Assembly and workshop Geography	Date TBC		WSP are an environmental organisation that helps WSCC and other large establishments to meet targets.	1/2/3/4/5/6/7/8	WSP spokespeople attending
Year 10	Year 10 Southampton Uni visit	January 2026	9am to 3pm	All Year 10 visit the Campus to take part in live and interactive sound related experiments	1/2/3/4/5/6/7/8	Southampton University Lecturers.
Year 9	Experience of Work event (GingerBread House design etc SCRUM teams)	Date TBC	9am to 3pm	A continuation to Year 8 Build & Baked 2025	1/2/3/4/5/6/7/8	Set a company or educational project which the students develop and feedback on.
Year 10	Work Experience Week	July 5th week 2027	9am to 3pm but flexible due to business need.	The whole year group attend businesses around West Sussex and beyond and experience the World of work and to put into practice the employability skills they have learnt.	1/2/3/4/5/6/7/8	To support as many students as possible, enabling them to progress and learn in the World of Work.

Targeted Year 11	Year 11 student visit to Worthing, Chichester & GBMET	Date TBC 2027	Between 8.30am and 3.30pm	Targeted students x 30	1/2/3/4/5/6/7/8	N/A
N/A	Yearly Business and Education Partner Networking Eve/Morn Chilli and Chats	21st April 2027	8am to 9am Breakfast	To come together to celebrate achievements, show plans for 2022 and to catch up with everyone.	1/2/3/4/5/6/7/8	Sign up now