

BOT Meeting Minutes
February 12, 2020

Present: Anne Drewniak, Jeff Fetter, Ann Hoey, Karen Mayo, Kelly Mahony, Zoe Picard, Michael Leuchtenberger, Ex Officio

Others in Attendance: Lyn Marshall

Meeting commenced at 6:30 pm with a Call to Order and recitation of our Board Covenant of Right Relations.

Minutes Review: The minutes of the January 8, 2020 board meeting were reviewed and unanimously approved.

Old Business:

Member Survey: Final updates to survey are in progress. Goal to review initial survey results during March BOT meeting.

Job Descriptions: Anne, Ann and Zoe will meet Thursday morning, 2/27 to develop Board job description document.

New Business:

Covenant Accountability: How and when will we “respectfully challenge” each other during our BOT meetings? Ideas discussed: on a quarterly basis schedule time to discuss issues, ideas, inefficiencies; implement a monthly self-reflection survey. Determined that any member can call on group to collectively “check in” with our Board Covenant of Right Relations during the meeting.

Linkage:

- Define Moral Owners: Revisited list outlined in (Policy 2.1: Moral Owners). Engaged in discussion about sources of authority and accountability (Nested Bowls, p. 26 and UUA Governance Manual, 2009).
- Pilot Holy Conversation planning: Scheduled for Saturday, March 21, 9:30-11 AM. Anne will call a diverse group of congregants to invite them to attend.

Operations Update & Feedback:

- Rainbow Room (nursery) - carpet put down (though still needs work on the edges)
- Youth Group
 - 2nd Annual Cup Cake Bake-Off - Success
 - Borderlinks Trip Preparation, 5 week curriculum, included Coming of Age/Growing in UU Leadership Mentors
 - Successful Fundraising (reached \$4,000 goal, 50/50 Raffle still under way) - THANK YOU
 - Youth are bringing friends, roster keeps growing
- Permanent Projector (ceiling) and Laptop install for Parlor (for 2nd Hour Videos, weekly live-streaming display, movie-nights, renter usage, etc.)

- Encased Outside Bulletin board for East Entrance (Community Announcements)
- Keyless Entry Levers (Main Office, Office Closet)
- Library - additional shelves & new (donated) comfy-chair (thanks to Loren)
- Brown Paper composting expanded to all four primary bathrooms
- New paper cutter for main office
- Family Sharing Circle - Group Picture and many families with kids making connections
- Many new visitors in 2020
- Lea temporarily reducing hours / Heidi temporarily adding hours
- Hire of Aliemma Kanu as Sunday School Assistant
- OLT: [Chemical Use Policy](#)
- Restorative Circles Training - low attendance for full day training, re-thinking focus/approach.
- Year Book - almost done
- Authentic Engagement Questions - Fellowship Hall
- Community Luncheons - continuing to go very strong
- Choir Director: Still no active search at the moment. Michael will continue to lead the choir through March 2020 at least and possibly the end of the church year.
- Exploring Membership Group - 9 participants
- Live Stream continues to be important way for congregants to stay connected (winter conditions, health challenges, long distance)
- Publicly welcomed Rev. Kimberly Wootan as our Affiliated Community Minister
- CCEH Large Donor Fundraising Experience

Meeting Highlights:

This month the Board:

Discussed how we might hold one another accountable to our board covenant. Engaged in conversation about the sources of our authority and accountability (moral owners). Planned focus group event in March.

Job Jotters: Kelly will email us with the tasks that each of us needs to complete.

Closing words were offered by Ann. Meeting adjourned at 9:30 pm.

Respectfully submitted,
Zoe Picard
Secretary