



FAIR LAWN PUBLIC SCHOOLS



TO: Administrators and Non-Certificated Staff
FROM: Claire Keller, Assistant Superintendent of Education
 Denise V. Tighe, Director of Human Resources
RE: 2025-26 NJ DOE Professional Development
DATE: September 2025

The New Jersey Department of Education (“DOE”) emphasizes that high quality, relevant and timely professional learning experiences, both individualized and collaborative, are integral to the educator life cycle and necessary for continued professional growth. In accordance, the DOE mandates specific professional learning and districts must assure their staff meet these requirements. Below please find the required DOE professional learning with specified deadlines.

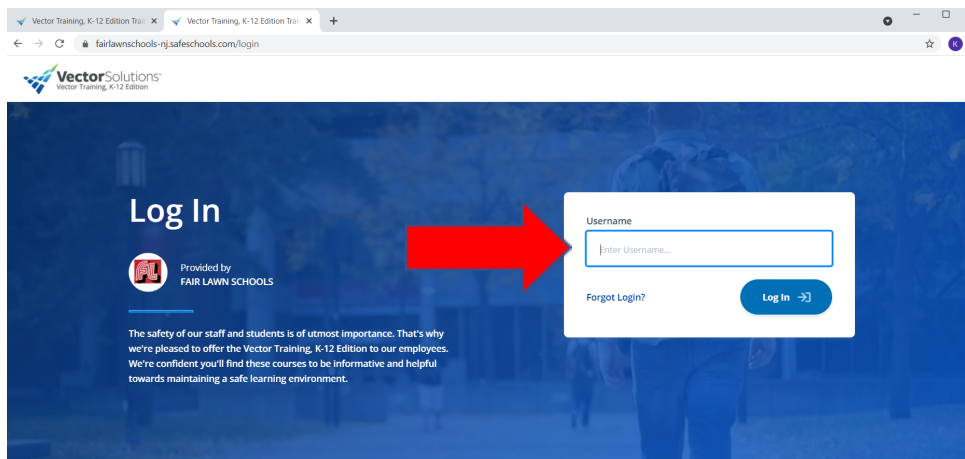
Vector Solutions (K-12) provides a number of the videos noted. Instructions for accessing the videos are found below.

Topic	School Staff	Time	Training	Deadline
School Safety (N.J.A.C. 6A:16-5.1(d))	District Employees	Within 60 days of employment; Must be reviewed and updated annually	Building Administrators	September 2025 (or within 60 days of being hired)
Code of Student Conduct N.J.A.C. 6A:16- 7.1(a)4	District Employees	Annually	Building Administrators	September 2025 (or within 30 days of being hired)
Bloodborne Pathogens (N.J.S.A. 34:6A-25 et seq)	School Staff	Annually	Vector - Bloodborne Pathogen Exposure Prevention Support Staff (22 min.) Custodians (25 minutes)	September 2025 (or within 30 days of being hired)
Missing/Abused Children Reporting N.J.S.A. 18A:36-25, N.J.A.C. 6A:16-11	- District Employees - Interns - Volunteers	New employees during orientation; returning employees on Vector annually as determined by the district board of education.	Vector - Child Abuse: Identification & Intervention – NJ (36 min.) Vector – Child Abuse: Mandatory Reporting (27 min.)	October 2025 (or within 30 days of being hired)
Harassment, Intimidation and Bullying (N.J.S.A. 18A:37-17b and c., N.J.A.C. 6A:16-7.7)	- Teachers - School Employees - Volunteers with student contact - Contracted Service Providers	Training on District Policy Annually; Training on prevention --2 Hours per 5 Years	Vector – Bullying: Recognition & Response – NJ – Full Course (New Jersey) (59 min.)	October 2025 (or within 30 days of being hired)

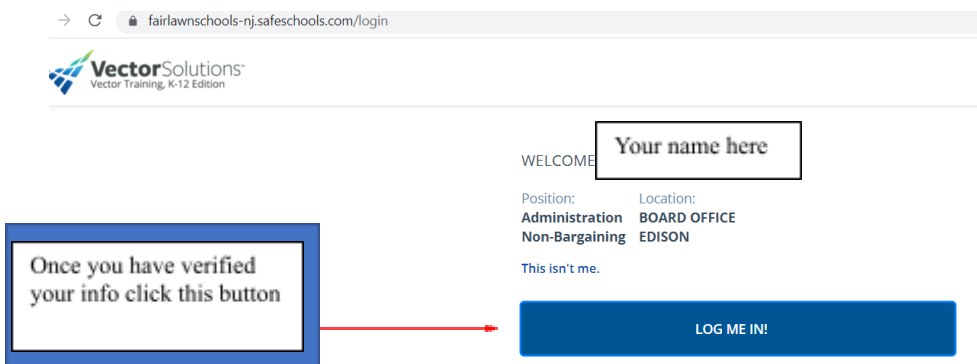
Equity and Affirmative Action (N.J.A.C. 6A:7-1.6)	Certified/Non-certified staff	New staff within 1 st year. Returning staff, annually (as determined by the District)	Vector – Discrimination Awareness in the Workplace (22 min.)	October 2025 (or within 30 days of being hired)
Epilepsy and Seizure Disorders (Paul's Law) N.J.S.A. 18A :40-12.35(d)1, 2	All staff	N/A	Paul's Law – On Demand Training (Available on Vector) (Approx. 60 min.) (Self-Paced)	December 2025 (or within 30 days of being hired)
Refer below for instructions to login to Vector Solutions Training				

Vector Solutions Training Information

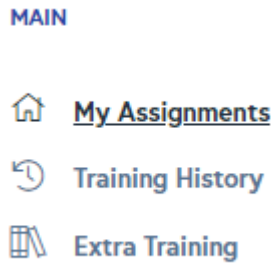
1. Go to: <https://fairlawnschools-nj.safeschools.com>
2. Enter your username (it is your school email address)



3. Verify your username is correct



4. On the left hand side drop down, you will see “My Assignments.” Your assigned training modules have been added to your Vector account.



5. Each training module will require you to click on “Start.” Once you click on Start, the course will begin.

My Assignments Listed below are the courses assigned to you by your administrator. Additionally, you can track your progress towards completing each assignment.

0% Mandatory Training



Bloodborne Pathogen Exposure Prevention
Support Staff
Working in any environment with a high concentration of people can increase the risk of exposure to germs and...

Due In 306 Days

Due: 2025-06-30

22 Minutes

Start →



Bullying: Recognition and Response
Full Course (New Jersey)
Bullying continues to be a pressing problem in schools today, the effects of which can often last a lifetime for...

Due In 306 Days

Due: 2025-06-30

30 Minutes

Start →



Child Abuse: Identification & Intervention
Full Course
This course provides school personnel with background information on the different types of child abuse/child...

Due In 306 Days

Due: 2025-06-30

36 Minutes

Start →



Child Abuse: Mandatory Reporting
Full Course
School staff members play an important role in child protection and they are often the first professionals to...

Due In 306 Days

Due: 2025-06-30

27 Minutes

Start →

6. At the completion of the course, save the certificate as proof of meeting the mandated professional development (print or download to your files).

Revised 08/28/2024
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