

**Kingdom East
Personnel and Negotiations Committee Meeting
June 14, 2023
4:00pm**

**Kingdom East Offices, Hilton Hall
64 Campus Lane, Lyndon Center, VT**

[Online ZOOM Login](#)

Phone Login Info: (US) +1 305-224-1968 Meeting ID: 82410690449 Password: 295596



Agenda

1. Call the meeting to order, record meeting
2. Agenda changes, introductions
3. Public Comment
4. Approve -Minutes-[5/10/23](#)
5. Employe Ethical Standards conversation continued
 - a. [d3. doc](#) Responsible Computer, Network and Internet Use
 - b. Policy proposal for Policy Committee
6. P&N/Academic Excellence Meeting- June 19th meeting planning
7. Hiring update
8. Public Comment
9. Executive Session: Title 1:313, If needed *Title 1: 313 (1) A specific finding that premature general public knowledge would clearly place the public body or person involved at substantial disadvantage (A) contracts; (B) labor relation agreements; (3) appointment, employment, evaluation; (4) discipline or dismissal of employee; (7) academic records or suspension or discipline of students*
10. [Strategic Plan](#) - complete meeting survey
11. Date of next meeting-July 12 , 2023
 - a. Agenda Items
 - b. Upcoming summer meeting schedule
12. Adjourn

Academic Excellence:Chapman, C Simpson, Williams; **Facilities:** Brown, Leonard, Montgomery;
Finance: Cantin, Stuart, J. Simpson; **Personnel & Negotiations:** Carpenter, May, Scott;
Communications, Policy & Strategic Planning: Gilman, Mahoney, Peyton

Strategic Planning Priorities and Action Steps

PRIORITY #1 - Robust Academics for All Students

- I. Access to quality Pre-K services for all children within the district.*
- II. Curriculum, instruction, and assessment are designed with a focus on content rigor, student engagement, and continuous improvement of academic achievement.*
- III. Curriculum, instruction, and assessment result in continuous improvement of academic achievement.*
- IV. High quality faculty and consistent and quality professional development.*
- V. Resources, availability and consistent training and use of technology to improve student learning*

PRIORITY #2 - Character Development and Strong Social and Emotional Health for Students

- I. Personalized Learning*
- II. Positive school culture and environment*
- III. Employee Self Care and Wellness*
- IV. Quality facilities that promote a positive school culture*
- V. Active and equitable co-curricular participation*
- VI. Active and equitable student health and wellness participation*

PRIORITY #3 - Maintain and Build Strong Community Connections

- I. Develop and maintain regular and routine engagement activities - school and parents/community*
- II. Develop and maintain regular and routine engagement activities - board and community*
- III. Develop and maintain regular service learning/volunteer and civics participation of students in the local community*
- IV. Facilitate routine community events and use of the school and volunteer opportunities within the school*

PRIORITY #4 - Assure Effective and Efficient Management of resources

- I. Transparency and fiscal responsibility when building budgets*
- II. Budget reflects equitable access and results focus from Priority #1 Robust Academics for All Students*
- III. Budget reflects equitable access and results focus from Priority #2 - Character Development and Strong Social and Emotional Health for students*
- IV. Budget reflects a facilities plan which addresses Priority 1-3*

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