

[Staff group]
[Company name]
[Address line 1]
[Address line 2]

[Date]

[Name]
[Title]
[Company]
[Address line 1]
[Address line 2]

Dear [ED/President/CEO],

In light of the pandemic that has indefinitely delayed our union election, we, the undersigned employees of [company name], ask that you voluntarily recognize our union. With the NLRB no longer processing union elections, one of two ways for workers to organize and guarantee the rights to which they are legally endowed, our only remaining avenue for unionization is through voluntary recognition. It is now up to our employer to put democratic values into practice, recognize our union, and begin the bargaining process so we can ensure our rights are codified in a contract. A significant majority [or give percentage] of the employees in the proposed bargaining unit agree this is our desired outcome.

Without voluntary recognition, our employer is effectively denying us the right to organize a union despite having the vast majority [or give percentage] of eligible union employees signing on to the request.

We ask that you voluntarily recognize our union so that we are no longer put on indefinite hold at the NLRB, where workers are remaining in their homes to stay safe and cases are in a backlog. We are optimistic that once our union is certified by your voluntary recognition, we will soon be able to bargain a contract in good faith.

We, the undersigned employees, authorize Office and Professional Employees International Union (OPEIU) Local __ to be our representative for the purposes of collective bargaining with our employer. We ask you to sign this document by 5pm [date] agreeing to voluntarily recognize our union.

Signed,
[Staff union name]

[Signatures]

[Company name] hereby affirms a majority of employees in the agreed to unit have selected OPEIU Local __ as their exclusive bargaining representative. [Company name] agrees to recognize OPEIU Local __ as the exclusive bargaining representative for purposes of collective bargaining.

For the Union _____ Date _____

For the Employer _____ Date _____