Pingree Summer Camp Employment 2027

Dear Applicant,

Thank you for your interest in the Pingree Experience Day Camp. This letter contains detailed information about the job requirements and application process. Please complete our Summer Camp Employment Application as soon as possible.

The application includes the following:

1. **Personal contact information and references**
2. **Education**
3. **Work experience and references**
4. **Current certifications** (please upload current certifications)
5. **Activities + Interests** (assess your skills in a variety of activities)
6. **Personal Statement**: approximately 500 words answering the following questions:
    a. What qualities and/or experience would you bring to Pingree Experience Day Camp that would help our camp, and its campers, grow and improve?
    b. If you have a specialty area: As a leader, what activities do you feel you could teach to a group on a daily basis? What would be the elements of your program? How would you design your program to be appropriate for all ages of children?

Please be sure to include at least 3 references (can be a combination of personal and work references) in your application - we cannot process your application without them.

APPLY TODAY

If you have any questions, please feel free to contact us at earaneo@pingree.org. When we receive your application, it will be carefully reviewed. You will be informed of your application status as soon as possible.

Sincerely,
Eileen Araneo
Camp Director
earaneo@pingree.org

About the Camp & Your Commitment

The Goal

The goal of The Pingree Experience Day Camp is to provide an enriching, safe environment for children. We take great pride in providing quality childcare for families, and we understand the positive impact a healthy camp experience can have on children. Every aspect of the camp is designed to ensure a positive experience for each child.

Ages and Activities

For ages 4-15, we offer a variety of activities.

- **Little Wonders** (the 4-5 year old campers) follow a busy schedule including: art, dance, swim lessons, buddy time, games, nap time, story, free play, etc.
- **Rainbows** (campers ages 6 through 12) have a busy morning schedule of art, cooperative games, swim, and sports, and spend the afternoon on their chosen electives. Electives range from archery to drama, dance, and clay.
- **Explorers** (rising 6th and 7th graders) have a themed week and are allowed to pick two electives in the afternoon.
- **Adventurers** (rising 8th graders) are on campus 2 days a week and take field trips the other 3.

Staff

Our staff includes General Counselors, Activity Directors, Head Counselors, a Program Director, a Health Care Provider, a Little Wonders Director, and Camp Directors. The staff ranges from high school students to working professionals. We hire all staff for their experience and commitment to working with children. Dependability, communication, and maturity are the keys to being a successful part of our team. We set high standards for our staff and are interested in hiring people with the experience and initiative to meet them.

Pingree aims to provide a wonderful working environment. Supervisors are always interested in the ideas and suggestions of the staff as we strive to continually improve the program.

The Commitment

Working at a camp requires a solid commitment. Campers, parents, coworkers, and supervisors depend on each staff member to be at camp every day of the season, on time and ready to go. The program runs for 8 weeks and also includes a staff orientation the week of June 14th before camp begins. Staff will be hired for either June 21- August 13 or July 5- August 13. No exceptions. This is a full commitment; time off is not given. Please make sure that you are willing and able to keep this commitment before you apply.

Days/time off are allowed only in the following circumstances, with advance permission when possible:

1. Family, legal, or medical emergencies or illness
2. College orientations/job interviews

If you are aware of times that you will not be able to be at camp before being hired, share them with us, and you will be hired with the understanding that you will not be at camp on those dates. Dates that come up after you have been hired should be shared with us as soon as possible - we cannot guarantee that we can fulfill these requests. Once camp begins, there should be no requests for time off other than for those reasons listed above.

Pay Information

Salary is determined by a set pay scale and will be discussed during the interview. Staff will be paid a stipend for working at camp. Any additional time spent after or before camp hours (e.g., staff meetings) is part of your commitment. On a regular basis, staff arrive by 8:30 a.m. and leave at 4:30 p.m. This is a seasonal position, and a copy of the seasonal employment determination will be provided to all staff members once hired.