



Notes: HCFA Representative Council Meeting

*10/13/2022
3:00 pm via zoom only!
[Zoom Meeting Link](#)*

Executive Board

President 2022-2024

Nancy Schur Beymer

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Christine Svendsen

At-large Representatives

Larry Adams

Isabel Ferraris

Ashley Gabriel

Peter Gray

Daniel López

Nancy Reyes

Senorina Vazquez

Travis Williams

Attendees Present: Marnie, Kelly, Larry, Peter, Christine, Nina, Nancy, Tanya

Guests: Sergio Diaz, Violeta Wenger

Adopt Agenda M/S/P

Approve [Minutes 9/22/2022](#)

Approved M/S/P

PUBLIC COMMENTS (24 minutes)

Opportunity for faculty to share challenges, concerns, and negotiation needs for the current cyberattack situation. Recommend 2 minutes per person so HCFA can hear from as many people as possible.

Violeta Wenger: Very stressful because there was so little information. Confusion about whether counselors would be working from home or not. Confusion about expectations.

Sergio Diaz: Not knowing what to when they arrived on Monday. Little communication about timelines, expectations, what do they do. Could see the online appointments since they were in Zoom. Very limited ways to help students without having network information. Students who wanted to enroll in late start—counselors had no information until today about how to enroll students.

Nancy Villicana: Counseling division meeting last Friday. Priority registration is 10/28. Counselors were concerned that registration be pushed back so that there is more time for counselors to meet with students about their new semester. Concern about turning in laptop on Friday. Will it be returned Monday? It's the only tool that counselors have. Counseling appts have been backed up by two weeks due to the outage. No ed plans or transcript information is available. There are forms that need to be printed out—reimbursement for printing expenses if counselors are working from home. Reimbursement for hot spots and data increases to phone plans. Reimbursement for Experian membership to monitor for identity theft.

HCFA president has had questions about whether Proctorio is available for Canvas testing

Christine: Late start class enrollments are available in Canvas but not students who are adding. How they going to get into Canvas shell is unknown.

Larry Adams: The College has an emergency plan - I recycled multiple copies of it when we moved out of our offices in the E Building. It is dated, but available to the administration.

Nina Vazquez: It is clear that they didn't have a plan. For example, why weren't copy machines available right away for copying. What was in place to help faculty do their jobs. Had they thought through what the impacts would be on faculty? Clearly not. Huge confusion about meetings. People are working from home so have meeting on Zoom but people in person can't Zoom from campus. There was no planning for this—why not? Copying and hot spots are essential for teaching in person on campus. Why wasn't the question asked, how can we support you.

Kelly: Discussion about dependents and spouses included in fraud protection. What about former employees? The answer Kelly got from Dianna was yes to all. Discussion on some steps to take to protect from fraud currently.

Christine: Spoke to an IT person at a different college. Colleges usually have an insurance plan for these kinds of events. Bring back the Technology Master Plan committee. This committee was disbanded years ago. How was there no plan that would lead to restarting the system sooner. Back-ups off site? Why wasn't the college better prepared for this?

President's Report

- Update on MOU related to current situation
Initially what was proposed for probationary faculty was pushing back deadlines for reports, now it looks like more than reports needs to be delayed. Other possibilities are reducing worksite observations. Faculty are losing time to work on classes when they have to stay on campus for their face to face classes. There is a lot to decide on for the probationary faculty. There are many disasters that we need to plan and have an MOU for.
- Update on Counselor's Arbitration
Implementation of the counselor's more flexible schedule plan with counselors able to work remotely was supposed to be starting on 10/3 while the arbitration is in abeyance until 11/15.
- Webinar Series—bring back the CalSTRS workshop in spring with a focus on part-time faculty.
- Conference this weekend in San Jose. Ashley is going.

Negotiations Update

- Ashley provided updates on negotiations.

Action Items

- Consider endorsement part time faculty member Cary Swensen for Salinas City Council
Motion Peter/Second Larry Passes
- Consider endorsement Measure Q for child care

- No motion. Members discussed that our other endorsements are for candidates directly connected to Hartnell.
- Consider other issues endorsed by CTA-information item only. Nancy will send out info to Rep Council members.
- Call for Union Meeting
Would a meeting for gathering information be frustrating if the Rep Council had no answers. Making sure that people knew it was to gather information rather than to provide answers would be important. Make sure to have an email ready to go to all faculty after the meeting. A recorded meeting could be made available to people who are unable to attend. A survey could also be sent out so that information can be gathered widely.

Discussion Items (Closed Session)

- MOU desires.