

Category	2021-2022 Goal	Status	Notes
Participatory Governance	Formalize the process for appointing Classified to participatory governance groups by creating a form and rubric for appointing Classified on participatory governance groups (councils and committees)	Not started	We have few volunteers that are interested in filling vacancies on participatory governance groups, so this has not been a pressing need
Professional Development	Coordinate with the Teaching and Learning Coordinator to provide training on unconscious bias and anti-racism; and to develop an equity-minded institute for Classified	Completed and ongoing	We provided the five-part training series based on the Lasana Hoteb sessions in the VRC that were focused on cultural competency and unconscious bias; developing the equity-minded institute for Classified is still in progress
Professional Development	Participate in Culture and Community Circle events	Completed	Members of Classified Senate routinely participated in these events
Professional Development	Encourage other Classified to participate in Culture and Community Circle events	Completed	Classified Senate posted these events in our Calendar of Events and encouraged other Classified to attend via email reminders
Professional Development	Participate in other GCCCD-sponsored events (e.g., mental health training, emergency preparedness training)	In progress	GCCCD did not sponsor many events like this during the 2021-2022 academic year
Professional Development	Encourage other Classified to participate in other GCCCD-sponsored events (e.g., mental health training, emergency preparedness training)	In progress	GCCCD did not sponsor many events like this during the 2021-2022 academic year
Professional Development	Create and maintain a calendar of events that includes GCCCD-sponsored events	Completed	Classified Senate created and maintained a Calendar of Events that was posted publicly on our website and regularly shared with Classified via email
Employee Recognition	Develop a form for Classified to nominate other Classified staff to recognize the work that they do and brainstorm a name for this recognition (e.g., "Classified Senate Stars")	Not started	
Employee Recognition	Develop a form for Classified to let us know when their birthdays are so we can send them an e-card if they are comfortable celebrating	Not started	