

Oak Creek-Franklin Joint School District Board of Education

Policy 227: SUPERINTENDENT SEPARATION FROM EMPLOYMENT

The Board of Education shall evaluate the Superintendent regularly as stipulated within the contract. The Board, when desiring to release the Superintendent, shall:

1. base judgment on a written evaluation using the job description as a primary basis;
2. submit to the Superintendent written judgments where improvements need to be made;
3. provide a one-year probationary period, when possible, for rectification of those areas deemed deficient;
4. conduct necessary conferences with the Superintendent at all times; and
5. submit to the Superintendent, in writing, the decision of the Board and the details for release from the position.

When the Board chooses to non-renew the Superintendent's contract, proper notification must be given pursuant to state statutes.

The Superintendent may not be employed or dismissed except by a majority vote of the full membership of the Board. Modification or termination of the Superintendent's contract may be made by mutual agreement of both parties.

LEGAL REF.: State Statute 118.24(6)

APPROVED: April 1998