



Benefits Upon Separation from Illinois Tech

Benefit	Coverage End Date Information	For More Information Contact
Medical: Blue Cross & Blue Shield of Illinois (prescription coverage through CVS/Caremark)	<p>Coverage will continue for you and any covered dependents through the last day of the month in which you depart. You and any applicable dependents will have the opportunity to continue under COBRA.</p> <p>COBRA election information will come from BRI approximately two weeks after your coverage through Illinois Tech ends.</p>	<p>BRI: (866) 996-5200 https://www.benefitresource.com/</p>
Medical: Retiring Faculty and Staff	<p>If you are leaving the university and plan to enroll in Medicare, please be sure to obtain the Employment Verification Form from Human Resources. You may need this form when applying for Medicare in order to avoid late enrollment penalties.</p>	<p>Viktoria Rill, Director, Total Rewards 312-567-3353 vrill@iit.edu</p>
Health Savings Accounts: HSA Bank	<p>Your account is individually owned and fully portable. You may continue to use any remaining funds in the account subject to IRS guidelines. If you are covered under another HDHP medical plan, you may continue to make deposits, or roll over your funds to your new employer's plan.</p>	<p>HSA Bank 800-357-6246 www.hsabank.com</p>
Dental: Delta Dental of Illinois	<p>Coverage will continue for you and any covered dependents through the last day of the month in which you depart. You and any applicable dependents will have the opportunity to continue under COBRA.</p> <p>COBRA election information will come from BRI approximately two weeks after your coverage through Illinois Tech ends.</p>	<p>BRI: (866) 996-5200 https://www.benefitresource.com/</p>
Vision: EyeMed	<p>Coverage will continue for you and any covered dependents through the last day of the month in which you depart. You and any applicable dependents will have the opportunity to continue under COBRA.</p> <p>COBRA election information will come from BRI approximately two weeks after your coverage through Illinois Tech ends.</p>	<p>BRI: (866) 996-5200 https://www.benefitresource.com/</p>
Pre-tax Transit & Parking Accounts: WageWorks/Health Equity	<p>Once your end date is entered into the WageWorks/Health Equity system, any new orders are automatically canceled. Any unused pretax funds are forfeited.</p>	<p>WageWorks/Health Equity 877-924-3967 www.wageworks.com</p>

Benefit contact: Viktoria Rill, 312-567-3353 or vrill@iit.edu

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Healthcare Flexible Spending Accounts: WageWorks/Health Equity	<p>Coverage will continue through the last day of the month in which you depart. However, your debit card will be deactivated based on your last day of employment. You will have the opportunity to continue under COBRA if you have submitted claims for less than the amount in which your account has been funded.</p> <p>Your claims submission deadline is March 31 of the year following your departure from Illinois Tech.</p>	<p>For active accounts: WageWorks/Health Equity 877-924-3967 www.wageworks.com</p> <p>or</p> <p>For COBRA: BRI, (866) 996-5200 https://www.benefitresource.com/</p>
Dependent Care Flexible Spending Accounts: WageWorks/Health Equity	<p>Coverage will continue through the last day of the month in which you depart. Continuation is not an option for Dependent Care FSA plans.</p> <p><u>Your claims submission deadline is 90 days following your coverage end date.</u> Please confirm this deadline directly with WageWorks/Health Equity.</p>	<p>WageWorks/Health Equity 877-924-3967 www.wageworks.com</p>
Group Life Insurance: BCBS Ancillary (formerly Dearborn National)	<p>Coverage ends at midnight on your last day of employment. You may convert group life coverage into a whole life policy within 31 days of your departure from Illinois Tech.</p> <p>Conversion requires the completion of the Group Life Conversion Form, to be submitted directly to BCBS Ancillary/Dearborn National within 31 days of your last day of employment.</p>	<p>BCBS Ancillary 800-348-4512</p>
Voluntary Life Insurance: BCBS Ancillary (formerly Dearborn National)	<p>Coverage ends at midnight on your last day of employment for you and any covered dependents. If your voluntary life coverage has been in effect for at least one year, you may port it within 31 days of your departure from Illinois Tech. If coverage has been in place for less than one year, you may convert up to the full amount into a whole life policy within the same timeframe.</p> <p>Portability/conversion requires the completion of the appropriate form, to be submitted directly to BCBS Ancillary/Dearborn National within 31 days of your last day of employment.</p>	<p>BCBS Ancillary 800-348-4512</p>
Retirement Plan: TIAA & Fidelity	<p>Your final contributions will be transmitted to your vendor and posted by approximately one week following your final paycheck from Illinois Tech. You will receive information directly from your vendor regarding options for distribution, rollover, etc., as is applicable per the plan rules.</p>	<p>TIAA 800-842-2776</p> <p>Fidelity 800-343-0860</p>
Address Changes	<p>Address changes between the time of your departure and January 15th of the following year should be reported to Human Resources to ensure your W2 and 1095-C are sent to the correct address.</p>	<p>IIT Human Resources 312-567-3318 hr@iit.edu</p>
Final Paystubs	<p>If you would like a copy of your final paystub and do not have access to MyIIT, please contact the Payroll department with your request in writing. Be sure to include a daytime telephone number.</p>	<p>IIT Payroll payroll@iit.edu</p>