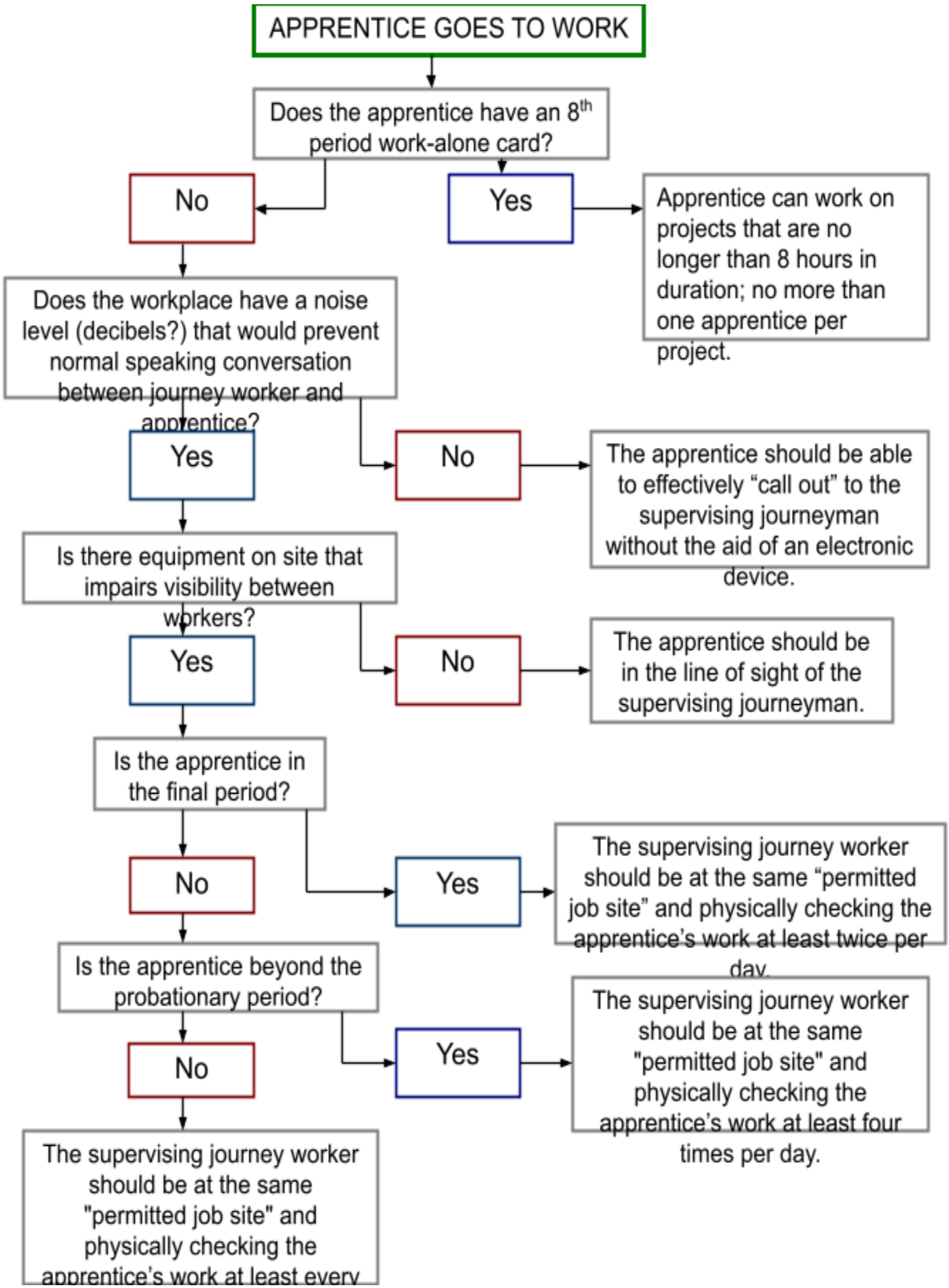SUPERVISION OF INDUSTRIAL MAINTENANCE APPRENTICES