# The Official Los Santos Police Department Officer Standard Operating Guidelines

"Integrity, Courage, Honor"
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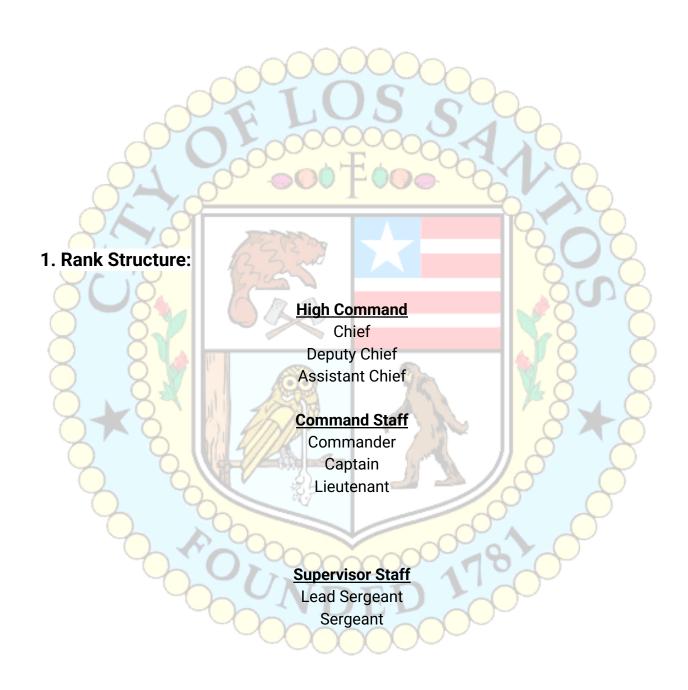
### Mission Statement:

The Los Santos Police Department is a Department of Like-Minded individuals who all share a common goal, Keeping the Streets of Los Santos, The State of San Andreas and its Citizens Safe. We Stand for excellence and prosperity!

This SOG is designed to serve as a valuable tool and resource for all employees of the Los Santos Police Department. This handbook will serve as a "one-stop-shop" for all departmental codes, policies, and procedures.

### Disclaimer:

This handbook and all of its contents are subject to change at any time. This handbook does not override the instruction of LSPD Command or CHRP Staff. All Officers should adhere to any instructions from representatives of the aforementioned parties regardless of any conflict that may be present with this handbook. Any deviation from this handbook is subject to disciplinary measures from LSPD Command, Supervisors, and CHRP Staff.



# Supervisor In Training

Corporal



### **Patrol**

Officer II

Officer I

### **Cadet Patrol**

Probationary Officer Cadet

### 1.1 Chain of Command

The Chain of Command (CoC) is a critical sequence that is to be followed AT ALL TIMES and shall not be broken. Under no circumstance should the CoC sequence be broken unless a dire situation occurs. Violation of the Chain of Command sequence can result in disciplinary action from Internal Affairs.

THE CHAIN OF COMMAND <u>BEGINS WITH OFFICER 1</u> AND <u>ENDS AT THE CHIEF OF POLICE</u>

### **How it Works:**

Whenever an individual needs to ask a question, report an issue, or upline any communication to a higher ranked individual, they must first start by asking someone of the same rank or the next rank in sequence. If the problem cannot be solved, the higher ranking individual will bring the problem to the next rank in sequence. This will repeat until the issue is resolved.

### 2. Employment Policies:

### 2.1 Probationary Period

All newly-hired officers are subject to a **Probationary Period of 1 week**. During this time, deputies are to **remain in the Mission Row area** during patrol and must complete a ride-along with an FTO or FTA. If an officer is unable to perform or meet the standards of the department during this time, they are subject to review and potentially removal from the department.



### 2.2 Transfers:

If an officer wishes to transfer departments, they may submit a Multipurpose Form to initiate the process. Once this process is started, **it cannot be reversed**. Anyone that initiates a transfer request will also be tendering their resignation from the department by doing so. An officer must have been in the department for **at least 2 weeks before they are eligible to transfer**; this is a server regulation.

Please note that **ranks do not carry over from one department to another**, meaning that a transfer will reset you to the lowest rank at the department you transfer to.

### 2.3 Field Training:

All Probationary Officers/Cadets must complete Field Training with a Field Training Assistant (FTA) or Field Training Officer (FTO) before their probationary period can end.

### 2.3(a) Definitions:

Field Training Officer (FTO): A person ranking Sergeant or higher.
 Field Training Assistant (FTA): A Corporal or Officer II, who has been designated to act as an assistant for Field Training. An FTA can perform all duties of an FTO, but must consult with an FTO after the completion of a ride-along before the trainee can be considered trained. FTA's can be identified by roles within the discord.

### 2.4 Field Training Assistants:

Field Training Assistants, also known as FTA's, are vital members of the Senior Patrol Team but are not officially a part of any form of LSPD SupervisoryStaff/Command or Their Training Policies. They assist FTO's by completing ride-alongs and training with Probationary Officers.

Additionally, Officer II's are only able to attain the rank of Sergeant by being FTA's.

Officer II's and Corporals that are interested in becoming an FTA may submit an FTA Application to apply.



### 2.5 Leaves of Absences (LOA's):

Employees who plan to be inactive for a period of **1 week or longer** are required to submit an LOA Notice to avoid being removed from the department. Employees that do not submit an LOA Notice or update LSPD Internal Affairs after **30 days** will be **purged from the roster** and must reapply to the department.

To submit an LOA Notice, simply visit the LSPD Multipurpose Form, select the LOA Option, and fill out the applicable information.

### 3. Disciplinary Action:

Employees who fail to adhere to the policies and conduct expectations set forth in this handbook and by LSPD Command and Crimson Harbor Roleplay Staff are subject to the following disciplinary measures:

- **Verbal Coaching**: Corrective coaching used when an individual may not know a procedure or policy. This is mainly used for first-time offenses. No more than 3 instances of verbal coaching will occur until a Formal Verbal Warning is given.
- by LSPD Command Staff. A Formal Verbal Warning may be evaluated by the disciplinary action team and marked as a strike if needed.
- Written Warnings (Automatic Strikes): Written Warnings will result in an automatic strike and are administered exclusively by LSPD Command Staff Disciplinary Action Team Members.
  - Skipping of Promotion Cycle
    - Suspension
    - Demotion



### 3.1 Termination

Terminations are based on the 3-strike system and are only executed when approved by LSPD Office Command (01-12). *3 previous strikes will result in termination from the department*.

### 3.1(a) Instant Termination

Actions that may result in **instant termination**:

- 1. Violating server rules (Being kicked or banned from server especially)
  - 2. Saying slurs in game or discord
    - 3. Hacking or modding
- 4. Trolling or intentionally breaking RP during scenes, especially if it results in scenes being disregarded completely or in an attempt to anger other server members. If a person has issues with a scene you may only say so after the fact if you are not scene command or staff. (There are exceptions to breaking rp: server reset, have to leave for IRL issues, etc)
  - 5. RDM or VDM
  - 6. Killing suspects that are fleeing/unarmed/not a threat to LEOs or the public
    - 7. Disrespecting ranking officers or fellow officers
  - 8. Being disrespectful about tragedies or deaths of public figures in discord or in game
    - 9. Threatening others
    - 10. Threatening to leave or challenging superiors if you don't get something your way
      - 11. Collusion/Conspiracy
      - 12. Being under 18 years old or lying on application
- 13. Poaching from another agency for LSPD (Attempting to recruit from other departments)



### 14. Sexual Harassment

Note: All of the above violations may be subject to circumstance and will be determined by the LSPD Command/LSPD High Command. Please see any Supervisor for more details about employment protection.

### 4. Promotions and Rank Descriptions:

LSPD Promotion Ceremonies take place every 2 weeks on every sunday. A rank must be held for a full two weeks (14 days) before an individual is eligible for promotion. Promotions from Probationary through Corporal ranks are automatic based on time served. Sergeants and higher are hand-picked by LSPD Command and LSPD High Command. Please note that there is no guarantee of promotion past Corporal; only your performance and recommendation by others can earn you a promotion.

-NOTE: PLEASE DO NOT ASK TO BE MOVED UP IN THE RANKS AS THIS WILL BE
DECLINED INSTANTLY.

4.1 Rank Descriptions:

# **Cadet Patrol**

### 4.1(a) Probationary Officer

The Probationary Officer is the first rank attained in LSPD. The probationary period will end after 1 week and requires completion of a ride-along with an FTO, or FTA.



# **Patrol**

### 4.1(b) Officer

The Officer rank is awarded upon successful completion of the probationary period. An Officer performs basic patrol duties. This rank must be held for 1 week before being eligible for promotion to Officer I; totaling 2 weeks of service.

### 4.1(c) Officer I

The Officer I rank is awarded after 2 weeks as an Officer. An Officer I is a more experienced patrolman that is capable of handling more advanced situations and this rank must be held for another week before being eligible for promotion to Officer II; totaling 4 weeks of service.

### 4.1(d) Officer II

The Officer II rank is awarded after 2 weeks as an Officer I. A is a more experienced patrolman that is capable of handling more advanced situations and this rank must be held for another week before being eligible for promotion to Corporal; totaling 6 weeks of service.

# **Supervisors In Training**

### 4.1(e) Corporal

The Corporal rank is awarded after 2 weeks as an Officer II. A Corporal is the most experienced non-supervising patrolman. A Corporal may perform basic supervisory duties in the absence of a supervisor or supervisor in training and may be asked to assist a supervisor and/or supervisor in training with their duties as well as perform duties as a FTA (Field Training Assistant). This rank must be held for 2 weeks before being eligible for promotion to Sergeant; totaling 8 weeks of service. This is the last "automatic" promotion. (YOU WILL NOT BE PROMOTED FURTHER THAN THIS IF YOU DO NOT PERFORM YOUR FTA DUTIES) NOTE: LSPD Command Staff will View the Current Corporals in our department and determine if they have what it takes to be a Sergeant, If chose by LSPD Command staff, The Corporal now be moved as a Sergeant, You begin your training as a supervisor! This will require you to hold this position for a minimum of 2 weeks.



# Patrol Supervisors

### 4.1(f) Sergeant

The Sergeant rank is awarded to individuals that have been recommended and are *hand-picked* by LSPD Command Staff. Sergeants are responsible for leading shifts as supervisors and handle complicated situations.

### 4.1(g) Lead Sergeant

The Lead Sergeant rank is awarded to individuals specific to the sergeant rank that have been recommended and are hand-picked by LSPD Command Staff. Lead Sergeants are responsible for leading all sergeants and teaching them the ways of being a supervisor as supervisors handle very complicated and problematic situations.

### 4.1(h) Lieutenant

A Lieutenant is responsible for handing out assignments to All Supervisory Deputies and to take reports from supervisors as well as moving it up the chain of command. They are the first points of contact in LSPD Command Staff. They also are members within LSPD responsible for assisting the Captains with their assigned Duties/Divisions.

# **Command Staff**

### 4.1(i) Captain

A Captain is responsible for steering the operation of their assigned division and/or tasks instructed by LSPD Command. A Captain has a very wide span of control over the department as a whole and oversees the total operations of their respective divisions. Captain's are the 1st Point of Contact within the LSPD Command Staff.

### 4.1(j) Commander

The Commander Rank is awarded to individuals that have been recommended by LSPD Command Staff for their hard work in the areas excelling in communication, people skills, and overall morale of the department. The LSPD Commander is responsible for leading meetings for Patrol Officers and Informing them of the complicated situations they could catch themselves in.



### 4.1(k) Assistant Chief of Police

The Assistant Chief rank is awarded to a High ranking official within LSPD Command that has been recommended and is *hand-picked* by the Chief and Deputy Chief. The Assistant Chief is The Department Director for Sanctioned Service, Meaning This Person has the Authority; Legally to allow for search warrants of all kinds, and holds the power to authorize any form of sanctioned service that the department has to offer

### 4.1(I) Deputy Chief of Police

The Deputy Chief rank is awarded by the Elected Chief of Police to a High Ranking
Official within the Los Santos Police Department that has been recommended and is the
Department Director of Departmental Affairs. In a sense this means that they hold all
power over any form of departmental issue such as any deputy HR reports or anything
similar to it.

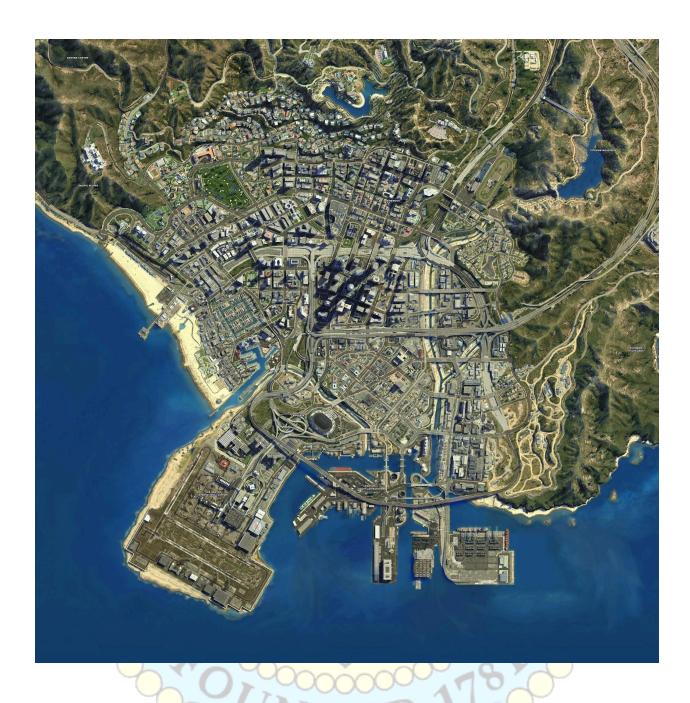
### 4.1(m) Chief of Police

The Los Santos Police Department Elected Chief of Police is a position voted for by the people of The State of San Andreas in a city to city political and competitive race. If won, You earn the title of Chief over your respective city and will oversee a multitude of different things, tasks, subjects, etc.

### 5. Departmental Jurisdiction:

The Los Santos Police Department has the privilege of having nearly State-Wide jurisdiction with the boundaries ending near Blaine County (Please see our Jurisdictional Map below).





However, this does not mean we can impede on other departments. LSPD is to **YIELD** to any department that holds primary jurisdiction and should act as a **VISITOR** in other jurisdictions. The primary jurisdiction of LSPD is Los Santos.

In order to avoid conflicts between other agencies, all LSPD employees are required to ask a supervisor and obtain permission to patrol in other jurisdictions unless an emergency is deemed necessary or another agency requests LSPD.



### 6. Uniform Policy: (Numbers are in Shop Clothing/PED Menu Customization) Updated 11/05/25

### 6.1 Probationary Officer

(LSPD Long Sleeve Polo) Jackets #548, Texture #0

(Campaign Hat) Hats/Helmets #222, Texture #0

- All LSPD Officers (Until Corporal+) are **REQUIRED** to wear the Campaign Hats.

(Load Bearing Vest) Body Armor #63, Texture #0

- All LSPD Officers are allowed to wear these Load Bearing Vests, regardless of priority level.

(BodyCam and Shoulder Mic) Body Armor #110, Texture #0 or Body Armor #111, Texture #0

(Pants) Legs/Pants/LowerBody #220 Texture #0,

(Badge) Bags/Parachutes #111 Texture #0

(Shoes) Shoes #111, Texture #0

(Duty Belts) Shirt/Accessory #234, Texture #0 (Must have yellow taser)

A plate carrier is only permitted in high priority situations, when a rifle protection is needed. (Holster) Neck/Scarfs #194.

### 6.2 Officer I

- Class A uniform is now authorized

(Class A Shirt) Shirt Overlay/Jackets #547 Texture #0

- May now wear any appropriate belt of your choice (Must have taser unless with vest)

### 6.3 Officer II

- Class B uniforms are now authorized.

(Class B Shirt) Shirt Overlay/Jackets #546, Texture #0

### 6.4 Corporal

- 2 White chevrons are to be worn on Class A, B, and C uniforms.
- Any Appropriate Headgear is now authorized



-Class C Uniforms are now authorized.

(T-Shirt) Shirt Overlay/Jackets #550, Texture #0

### 6.6 Sergeants

- 3 White chevrons are to be worn on Class A uniforms (Depending on rank)
- T-Shirt uniforms are now authorized.

(Supervisor T-Shirt) Shirt Overlay/Jackets #550, Texture #1

- Relaxed wear is now permitted with the following:
  - LSPD Supervisor T-Shirt (Shirt Overlay #554 Texture #1)
  - All Class A-C has Supervisor White Colors on Texture #1 for the listed uniforms above you can wear.
- Ensure there are no duplicate radios, tasers, or sidearms among the vests and belts.
- Leg holsters are now authorized (Neck/Scarfs) #195 Texture #0
- Business Casual is now authorized with a sidearm and a badge. <u>Business (Full suits) attire is reserved for C.I.D and Low Command only</u>.

### 6.7 LSPD Command Staff/ High Command

- Any appropriate clothing is authorized as long as a badge and sidearm are equipped.

### OTHER UNIFORMS

### 6.8 Female Uniform

- The female uniform is to match the male uniform equivalent, all uniform policies for male uniforms apply to female deputies.

### 6.9 Cold Weather Uniform

- When the State of San Andreas receives snow, all employees, regardless of rank, are authorized to wear the the following cold weather clothing:



(LSPD Bomber Jacket) Shirt Overlay/Jackets #557 Texture #0 (LSPD Rain Jacket) Shirt Overlay/Jackets #558, Texture #0 (Must also have on Body Armor #111 Texture #0) (LSPD Beanie) Hats/Helmets #225 Texture #0 - All black gloves.

### 6.10 Formal Uniform

LSPD members are REQUIRED to closely follow these uniform specifications for promotion ceremonies and formal events.

### Formals:

(LSPD Formal Shirt) Shirt Overlay/Jackets #548, Texture #0 (LSPD Formal Pants) Lower Body #219, Texture #0 (LSPD Campaign Hat) Hats/Helmets #222, Texture #0

### 6.11 Service Stripes

- 1 White service stripe may be worn for every 1 Month served in the department. If you transfer departments, your service stripes will be reset.
- Service Stripes are located under Masks #244 Texture #0 (Increase Texture one number per month for stripe)



### 7. Vehicle Policy:

In an effort to create a more rewarding experience for our employees, a new "unlock" system has been implemented which grants access to more vehicles as rank is gained.

### 7.1 Probationary Officer/Cadet Vehicles

- Probationary Officer/Cadet are allowed to use the

### 2011 Ford Crown Victoria and 2008 Dodge Charger

Permitted Rims: Stock only

Probationary Officer/Cadet Vehicle Restrictions:

- Must have a top light bar; cannot be slick top.
  - Dash lights and grill lights are permitted.
- A push bar is required; it can be wrap-around.
- Spotlights are required and can be in the open or closed position.
  - ALPR's are **REQUIRED** for Base Patrol

### 7.2 Officer I

Officer I may now drive the following vehicles:

### 2013 Ford Taurus

- Permitted Rims: Stock

### 2014 Chevy Tahoe

- Permitted Rims: Stock only

### Officer I Vehicle Restrictions:

- Must have a top light bar; cannot be slick top.
  - Dash lights and grill lights are authorized.
- A push bar is required; it can be wrap-around.
- Spotlights are required and can be in the open or closed position.
  - ALPR's are **REQUIRED**.

### 7.3 Officer II

Senior Deputy may now drive the following vehicles:

### 2014 Dodge Charger/ 2016 Ford Explorer

Permitted Rims: Stock or Dodge Charger rims



### Officer II Vehicle Restrictions:

- Must have a top light bar; cannot be slick top.
  - Grill lights and dash lights are permitted.
- A push bar is required, Can be a wrap around.
- Spotlights are now optional and can be in the open or closed position.
  - ALPR's are now optional.

### 7.4 Corporal

Corporal may now drive the following vehicles:

### 2018 Dodge Charger/2018 Chevy Tahoe/2020 Ford Explorer

Permitted Rims: Stock only

### **Corporal Vehicle Restrictions:**

- A push bar is now optional.
- Grill lights are permitted
- Spotlights are now optional.
  - ALPR's are optional.

### 7.5 Sergeants

- Sergeants have no marked vehicle restrictions and may operate a minimal lighting package
   (slicktop, dash lights only, grill lights only, etc.) and may use the Supervisor liveries.
  - May now be Slicktop.
  - Spotlights are optional.
  - ALPR's are optional
  - -Dash Lights are now Permitted

### 2021 Dodge Durango

Permitted Rims: Stock only

### 2013 Ram 1500

Permitted Rims: Stock only

### State Speed Limits

40 for city / township areas 60 for county roads 80 for highways

Anything over 30mph posted speed limit or excess of 100mph is arrestable offense



### 7.6 Lieutenants

- Can now patrol in unmarked vehicles.
- Can patrol in any unmarked with **blue and red lights, \*unless custom vehicle has blue/blue lights\***
- Unmarked vehicles must be within the <u>Unmarked Cruiser Policy</u> found in Section 7.9 May use all previous vehicles unlocked in an unmarked variation.

### 7.7 LSPD Low Command Staff

- Any approved marked or unmarked vehicle with siren and emergency lights and has special vehicles for their departmental needs.

### 7.8 LSPD High Command Staff

- Not subject to any restrictions and have special vehicles for their departmental needs.

### 7.9 Unmarked Cruiser Policy:

- Must have factory or steel rims (police wheel addon only)
- Vehicle must be inconspicuous in color (dark, subdued colors)
- Must not have full window tint

### 7.10 Purchased LEO Vehicle Policy

- If you purchase an unmarked LEO vehicle and are not of the minimum rank of **Corporal** (or are in C.I.D) you will not be permitted to drive that vehicle until a livery for that vehicle has been created or until you reach the minimum rank required to drive said unmarked vehicle. Violation of your department's unmarked policy will be handled with disciplinary action.
- LSPD will not permit Probationary Officers/Cadets to drive purchased LEO vehicles, regardless of if that vehicle has a livery or not, they are restricted to the 2011 Ford Crown Victoria and 2008 Dodge Charger only.

PLEASE BE AWARE OF ALL AFOREMENTIONED GUIDELINES BEFORE PURCHASING ANY LEO VEHICLES.

### 8. Driving

All employees are expected to drive in a safe and competent manner, adhering to all traffic devices and posted speed limits. "**GTA Driving**" or driving extremely recklessly is a **BANNABLE OFFENSE** in the server.



### **Standard Driving Policies**

Speed tolerances are limited to 10 MPH over the posted speed limit while driving regularly/code 1.

When responding emergent (Code 2 or Code 3) DO NOT:

- Drive recklessly;
- Drive in oncoming lanes
- Cut corners
- Drive at unsafe speeds
- Drive up or down steep hills
- Drive on sidewalks
- Fail to clear intersections
- Overtake other units in a pursuit without clear, expressed permission first.
- Driving offroad with rear wheel drive vehicles.

### DO:

- Clear all intersections (slow down enough to ensure there is no through traffic and to have enough time to stop if there is)
- Utilize multiple siren tones and the air horn if traffic is not yielding
- Overtake on the left if possible
- Allow proper braking distance for any vehicle in front of you (minimum of 3 seconds)

Any employees found driving in an unsafe or unlawful manner and that exceed the speed tolerances set forth in this policy will face disciplinary action from LSCSO Internal Affairs.



### 9. Use of Force Policy:

### **DEADLY FORCE POLICY**

1. Subject possesses a weapon or is attempting to gain access to a weapon under circumstances indicating an intention to use it against the agent or others.

### **DEADLY FORCE POLICY**

2. The subject is armed and running to gain a tactical advantage of cover.

### **DEADLY FORCE POLICY**

 A subject with the capability of inflicting death or serious physical injury, or otherwise incapacitating agents without a deadly weapon, is demonstrating an intention to do so.

### **DEADLY FORCE POLICY**

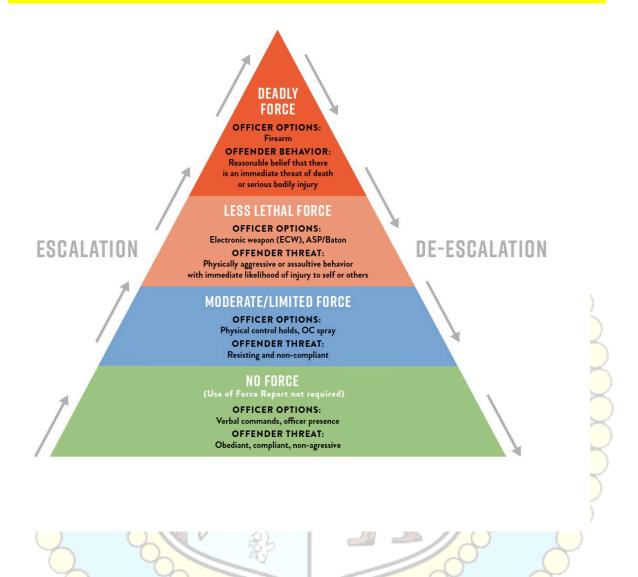
4. The subject is attempting to escape from the vicinity of a violent confrontation in which the subject inflicted or attempted the infliction of death or serious physical injury.

Use of force is defined as a "the amount of effort required by the police to compel compliance by an unwilling subject." In essence, it is the amount of force that you, as a Law Enforcement Officer, must use in order to not only protect yourself and members of the public, but also to make the subject comply with your lawful commands.

Use of force is often referred to as a sliding scale, and officers may need to adjust the level of force they use multiple times during an incident. Officers should always aim to de-escalate a situation as much as possible, however they should never put themselves or their colleagues in harm's way while attempting to do so. Officers must always be able to justify their force, and should be prepared and willing to do so.



### REMEMBER TO ALWAYS HAVE THIS TRIANGLE IN MEMORY.



### 10. Crossfire

When at scenes, prevent cross fire situations with other officers, involved suspects, and bystanders. Upon drawing a weapon, scan the area and backstops for potential crossfire situations. Firearms can cause collateral damage; meaning bullets can go through bodies, walls, vehicles.

If you see other officers, civilians, or anyone/thing entering the crossfire of weapons please announce **"Watch Crossfire."** Announce this so officers and people know there is a potential for collateral damage.



### 11. Report Writing:

LSPD prides itself in its attention to detail and hard work ethic. In an effort to reflect our professionalism and strive for realism, there are 2 major report types that are utilized following an incident.

### - 11(a) Use of Force Reports:

- Use of Force Reports are REQUIRED and are Submitted after any force is used against a person that results in serious injury or death and any time a weapon is discharged.
- To submit a report, file it in the CAD then Export to the LSPD Reports Channel

### 11.1 Report Writing Etiquette:

Reports are to be written professionally and to the standards outlined in the LSPD Report Writing Standards document.

### 12. Pursuit Policy:

Vehicle Pursuits and Foot Pursuits are a common yet dangerous occurrence that you will encounter. Below are the most important points to understand and remember during any pursuit.

### 12.1 Vehicle Pursuits:

In the event of a Vehicle Pursuit, the unit closest to the fleeing vehicle will be designated as the **primary unit**, the one behind the primary unit will be designated as the **secondary unit** (and so forth).

Radio calls are essential throughout the duration of the pursuit. Until you get 2 or more units minimum in the pursuit, stay in Statewide Dispatch. Once you have sufficient units attached to the pursuit, let the channel know you are moving the pursuit to TAC 1 or TAC 2 as it is required for any type of high response call, Also notify a Supervisor.

Pursuits may only have 4 units + a supervisor/commanding officer.

-NOTE: A marked unit must be ahead of any unmarked unit during a pursuit.

<u>Unless requested or a vehicle becomes disabled, DO NOT pass other units or</u> <u>cut off a Vehicle Pursuit.</u>



### 12.1(a) PIT Maneuvers:

PIT Maneuvers may only be requested once <u>two units</u> (including yourself) are attached to the pursuit and may only be requested by the primary unit at any given time.

When requesting a PIT Timer, make sure you relay the **vehicle type**, the road and weather conditions, how many units are in the pursuit, and the traffic density. If the supervisor deems the conditions to be safe, they will permit a PIT Timer of up to 3 minutes, which means you must wait for the timer to run out before attempting a PIT. PIT Timer length is at the discretion of the supervisor.

When you perform a PIT, make sure you're going less than 50 MPH, and push the back quarter panel the opposite direction of the car( i.e. push the right to the left or left to right). If the PIT is successful, begin to box the vehicle in and attempt to arrest the driver. The Officer with the easiest path of travel or the closest officer will go in for cuffs.

### 12.2 Foot Pursuits:

In the event of a Foot Pursuit, radio calls must continue throughout the duration of the pursuit just as you would in a Vehicle Pursuit. If the suspect is running away from you and is not a threat to anyone, Less-Lethal is the only force permitted. Lethal Force is NEVER authorized in a Foot Pursuit UNLESS the suspect is a threat to life.



### 13. Radio Communication (RTO):

- To access the radio, utilize the /radio command, You will then be prompted to turn your radio on!

For our RTO Channel we will be located in the Statewide Dispatch Frequency or Channel 1. If you have any questions/concerns please contact a supervisor.

The Los Santos Police Department <u>HIGHLY encourages the use of 10-Codes</u> but allows its employees to use plain speech when speaking over RTO <u>IF ABSOLUTELY NECESSARY</u>.

Be as simple as possible when it comes to call outs and radio use. Plan in your head what you want to say, then say it. Your transmission should only be a few seconds long. Do not speak on the radio when there is another person speaking. Listen carefully before queuing your radio.

Keep in mind that when there is a vehicle pursuit, foot pursuit, shots fired. The primary officer or supervisor may say, "Clear radio traffic, Priority is in effect" or "Signal 100 is in effect" this means any radio traffic not related to the priority, shall not be said over radio until the priority is lifted. You may also hear "Break, Break, Break" come over the radio. This means stop ALL communication and pay close attention to the message being transmitted.

### 14. Recording Devices

All officers are **<u>REQUIRED</u>** to have recording software readily available at all times to document incidents, but this is <u>not</u> compulsory. Having "body-cam/dash-cam" clips of incidents is critical to assist LSPD Command and CHRP Staff in resolving any disputes that may arise. An example of a free and convenient software widely used in the server is **<u>Medal</u>**.



### 15. Partner/Ride-Along Policy:

The **MAXIMUM** number of units for a ride along is **TWO**, unless the vehicle has no prisoner cage. Deputies **may not** sit in the back seat of a vehicle that has a prisoner cage dividing the front and rear seats.

When riding along with a partner, your callsign will change to **UNION 1**or **UNION\_** based on how many other 10-12 units are active at the time.

When you are the **driver** of the ride along, your main focus is driving safely and efficiently; the vehicle and your passengers are the main priority.

When you are the **passenger**, your main focus is to be a second pair of eyes for the driver. You must help the driver navigate to callouts and, most importantly, you are the **primary user of the radio**. In a pursuit it is crucial to make radio calls. If there is a secondary unit in your pursuit, you will switch to the proper department for jurisdiction changes, while the unit that is **secondary** will make location call outs for the rest of LSPD.

If you plan to partner with another unit but wish to remain in separate vehicles, then you would both use your normal callsign as assigned.



### 16. Medical Policy:

LSPD employees are only trained to the minimum standards of Basic Life Support. <u>LSPD</u>
<u>OFFICERS ARE NOT PARAMEDICS</u> and should not try to act like doctors. Basic Life Support is only to be utilized until SAFR arrives on scene to take over patient care. From there, officers may assist SAMS/SAFR if they require extra assistance.

All vehicles are equipped with a medical bag, which can be retrieved using "/e medbag." Items inside medical bag include:

- 1. 1 Pack of Medical-grade Nitrile gloves (medical gloves)
- 2. 4 CAT's (Combat Application Tourniquets)
- 3. 6 rolls of gauze
- 4. 10 hemostatic dressings (QuikClot)
- 5. 5 medical bandages
- 6. 1 collapsable neck brace (C-Collar)
- 7. 1 splint for broken bones/fractures
- 8. Hand wipes, Neosporin, and isopropyl alcohol (40mL)
- 9. Twin pack of full-size vent chest seals
- 10. Two Full Doses of Narcan (Naloxone)



### 16.1 - Medical Policy - How to Use

- 1. Wear gloves when tending to wounded or even handling suspects that may have substances on them.
- 2. Tourniquets are applied to extremities such as legs and arms. This is applied up-stream of a wound such as a gunshot or stab wound. This slows blood flow which prevents victims from bleeding out quickly.
- 3. Gauze is used to wrap wounds or used to hold bandages in place.
- 4. QuikClot is a proprietary hemostatic technology which in turn accelerates the body's natural clotting ability. This bleeding control solution creates a robust clot to control bleeding fast.
- 5. Bandages are applied over quick clot and gauze is applied over bandages.
- 6. C-Collar is used to prevent damage to the neck and spinal cord for those involved in traffic accidents or dangerous falls. A general practice is to apply a C-Collar in all trauma situations as an extra precaution.
- 7. Splints are for broken bones/fractures; applied to prevent movement to damaged areas.
- 8. Hand wipes, Neosporin, and isopropyl alcohol for sanitation and for applying on wounds.
- 9. The chest seal is a self-adhesive occlusive dressing designed for the treatment and management of an open chest wound caused by a penetrating trauma, such as a gunshot or stab wound.



### 17. Callsigns:

After receiving a callsign, please format it properly both in-game and in Discord as:

### 71\*\* | [Rank] [First Initial] [Last Name] | LSPD

Example: 7199 | Officer G. Ramirez | LSPD

Please put in the proper spaces, dashes and lines and please do not include emojis. The line symbol is 'Shift + \' (located under your backspace button)

You can view your callsign in the <u>LSPD Personnel Roster</u>. Note that your callsign will change ONLY ONCE you have attained a command position within the department, Either way you are encouraged to check the roster often.

We will require you to have " |LSPD" At the end of your name.

### Probationary Officers/Cadets:

71\*\* | Probationary Officer/Cadet / P. Officer/Cdt. [Name]

### Officer I/Officer II/ Corporal:

71\*\* | Officer | [Name]

71\*\* Officer II [Name]

71\*\* | Corporal / Cpl. [Name]

### Sergeants/Lieutenants

71\*\*| Sergeant / Sgt [Name]
71\*\* | Lieutenant / Lt [Name]

### **Captains**

7107-7012 | Captain / Cpt. | [Name]

### Commanders

7104-7106 | Commander/ Cmdr. | [Name]

### Assistant Chief of Police

7103 | Asst. Chief | [Name]

### **Deputy Chief of Police**

7102 | Dep. Chief | [Name]



# Chief of Police 7101 | Chief | [Name]

### 17.1 Callsign Suffixes:

Suffixes/Roles are used as a visual aid to identify who has what active certifications. 'Active' means you plan to use that certification during the time of play that day. If you have only one certification, you may use it 24/7.

### 17.1(a) Current LSPD Suffixes:

- FTA = Field Training Assistant
  - <u>C</u> = Forensics (C.I.D)
- **IA**= Departmental Affairs (IA)
- S = Special Weapons And Tactics (S.W.A.T)
- <u>T</u> = Traffic Enforcement (TED)
- A = Air/Water Services Division (AWS)
- <u>**K9**</u> = K9 Unit

Suffixes are not required



### 18. Air-Certified/Helicopter Patrol Policy:

Officers must be Air-Certified through the CHRP Aviation EVOC Course <u>first</u> before they can be rostered in the LSPD Air and Water Services Division. To become Air Certified, you must have been in the Discord for at least 30 days. *Just because you have been Air Certified, you are not automatically permitted to fly for LSPD; you must be rostered in Air Services!* 

In order to start patrol as "AIR 1":

- 1. You must first **get permission** to activate from a <u>AWSD Command Member/LSPD</u>

  Command Staff
- Pilot must be in Statewide Dispatch, The Co-pilot if present will monitor and communicate on Statewide Channels and utilize the tracking camera.

Pilots should never do anything outside what they were taught when getting certified.

### 19. LSPD Subdivisions:

The Los Santos Police Department has a variety of subdivisions at its disposal to allow officers to have a more specialized and advanced RP experience. The departments houses the following subdivisions:

### 19.1 Criminal Investigations Division (C.I.D)

The LSPD Criminal Investigations Division strategically positions detectives throughout the State of San Andreas to assist in field investigations. C.I.D will require Officers to surpass their current knowledge to become detectives that deal with major crimes such as homicide, robbery, terrorism, human trafficking, etc. Detectives are responsible for controlling a scene, communicating with officers, deliberating tasks, and interviewing suspects and victims.

Candidates must have been in the server for 30+ days, must be an Officer I rank or higher, and exhibit extreme professionalism, maturity, and respect

- Criminal Investigations Standard Operating Guidelines

### 19.2 Special Weapons And Tactics (S.W.A.T)

The SWAT Division is a group of individuals who are specially trained in high priority situations and have a multitude of tools at their disposal.

If they are called to a scene THEY take Scene Command UNLESS another departments similar subdivision is already there

- LSPD S.W.A.T Standard Operating Guidelines



### 19.3 Communications

The LSPD Communications Division is responsible for the backend operation of the department. This includes processing all 911 calls made to the SO, handling civilians in a timely and effective yet professional manner.

### 19.4 Traffic Enforcement Division (T.E.D)

The LSPD Traffic Enforcement Division is responsible for overseeing the aforementioned Traffic Enforcement throughout Los Santos County. All Members of T.E.D are overseen by The Head of The Division to ensure standards are met.

- Traffic Enforcement Standard Operating Guidelines

### 19.5 Air and Water Services Division (ASD)

The LSPD Air and Water Services Division is responsible for operating the department's airborne and marine resources. AWSD assists in emergency medical transportation for downed officers, search and rescue operations, and surveilling suspects. Employees must be Air Certified <u>prior</u> to joining the LSPD AWSD. Air Certification training sessions occur on a regular basis.

- Air and Water Services Standard Operating Guidelines



### 20. Awards and Recognition

The Los Santos Police Department is proud to recognize the accomplishments of its employees. Outstanding acts of bravery, professionalism, and service may result in an award being presented to worthy individuals.

### 21. Alcohol/Substance Policy

In an effort to maintain professionalism and quality, reduce incidents, and for the comfort of others, employees who have consumed alcohol or other substances that may impact decision-making and overall behavior may not patrol while under the influence. <u>Employees that patrol while intoxicated are subject to disciplinary action by LSPD Command and CHRP Staff/Admins</u>.

### 22. Motorbike Policy

- Once you get accepted into TED and complete your MBU EVOC, you will now be allowed to patrol on motorbikes with the following exceptions!
  - You MUST have the Motor Unit role which is acquired through completing the EVOC course!
  - The EVOC Course will consist of basic motorbike skills and understanding the fundamentals of patrolling on a bike.
  - If you wish to be trained on Motorbikes take it up to any LSPD Supervisor and LSPD Command will set a time and date that works best with you, to get you trained!
  - When patrolling as a bike unit you are not able to do some things that you would be able to in a patrol vehicle such as and not limited too, transporting suspects, carrying medical equipment, carrying proper police equipment, etc
  - NOTE: If any of the rules in this policy are broken it can and is not limited to removing your role/ability to ride as a motorbike, or departmental punishment.

### 23. K9 Unit Policies

- Riding as a K9 unit is restricted to **Those who are in K9**.
- You must always utilize the marked K9 vehicles if patrolling as a K9 unit.
- There may only be 4 K9 units active within LSPD at a time (2 pairs).



- You must use your judgment when taking your K9 out of your vehicle. For example, do not bring your K9 into 24/7.
- Roleplaying as a K9 is restricted to Officer I+
- You may not speak at all while using a K9/Dog model in game, this is considered to be fail RP.
- As a K9, your handler is like your supervisor for the duration of time that you are utilizing the K9/Dog model and you must abide by their commands.
- You may only go after a suspect as a K9 if you were ordered by your handler to go after a suspect or your handler is visibly being attacked.
- You may not force any cives into unwanted scenes by doing something along the lines of "Indicates scent of drugs" when the civilian has not indicated that within their roleplay.
- You may not as a K9 freely enter/exit your handler's vehicle, you must be let out or it must be rp'd that your handler has hit the door release.
- You must always be in the backseat, and can only ride in marked K9 vehicles.

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### 24. Expectations:

Remember that real life comes first!

We do not discriminate age, However the Server/LSPD rules indicate you must be 18+ to be here.

Have fun and do a good RP. Make sure you understand the basic controls and RTO etiquette.

Respect everyone and you will be respected. You are not expected to dedicate your life to this server or department, just come have fun and maintain professionalism.



### 25. Helpful Information:

### **Helpful Emotes:**

/e sitchair 1-3

/e iv (Impound Vehicle) Works like DV

/e notepad

/e clipboard

/e wait

/e lean

/e cop1-3

/e vest 1-3

/e radio

/e reaching

/e traffic

CAD Keys:

Community ID: CRIMSON HARBOR ROLEPLAY

Permission Key: LSPD

After the scene has been roleplayed out, go around and clean it up.

If someone has placed cones or objects please remind them to clear them out.

Always store your vehicle before you leave the server!

Having texture issues? Go to your Graphics settings in-game and increase your "Extended Texture Budget."



## THIS HANDBOOK IS SUBJECT TO CHANGE AT ANY TIME

# PLEASE ADHERE TO ANY INSTRUCTIONS GIVEN BY LSPD COMMAND OR CRIMSON HARBOR ROLEPLAY STAFF

Thank You!
7101 Chief of Police: Patrick Vazquez
7102 Deputy Chief of Police: Gustavo Ramirez

\*\*Update as of 11/05/2025 by 7102 | Deputy Chief G. Ramirez\*\*

